

**JOURNAL BROADCAST GROUP-TUCSON OPERATIONS**  
***KMXZ-FM/KQTH-FM/KGMG-FM/KFFN-AM/KGUN-TV***  
**KWBA-TV (Station Acquired 7/22/09)**

**Annual EEO Public File Report**  
***June 1, 2008-May 31, 2009***

The purpose of this EEO Public File Report (“Report”) is to comply with Section 73.2080(c)(6) of the FCC’s 2002 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit and is required to be placed in the public inspection files of the station and posted on the station’s websites, if they have websites.

The FCC’s 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person, telephone number, fax number and email address (if applicable);
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC rules.

***Annual EEO Public  
File Report*****Account Executive 1**

<b>Referral Source</b>		<b>Number of Applicants Interviewed</b>	<b>Hired?</b>
Employee Referral		2	<input type="checkbox"/>
Internal Candidate		1	<input type="checkbox"/>
Other	Monster.com	1	<input type="checkbox"/>
Other	Tucson Help Wanted	3	<input type="checkbox"/>
Word of mouth		1	<input checked="" type="checkbox"/>
Word of mouth		2	<input type="checkbox"/>
<b>Number of Applicants Interviewed</b>		10	

**Account Executive 2**

<b>Referral Source</b>		<b>Number of Applicants Interviewed</b>	<b>Hired?</b>
Employee Referral		1	<input type="checkbox"/>
Journal Broadcast Group website		3	<input type="checkbox"/>
Other	Acquisition Candidate	2	<input checked="" type="checkbox"/>
Other	Acquisition Candidate	1	<input type="checkbox"/>
Other	Monster	1	<input type="checkbox"/>
Word of mouth		1	<input checked="" type="checkbox"/>
<b>Number of Applicants Interviewed</b>		9	

**Account Executive 3**

<b>Referral Source</b>		<b>Number of Applicants Interviewed</b>	<b>Hired?</b>
Employee Referral		1	<input checked="" type="checkbox"/>
Employee Referral		2	<input type="checkbox"/>
Journal Broadcast Group website		1	<input checked="" type="checkbox"/>
Journal Broadcast Group website		1	<input type="checkbox"/>
Other	AdFed	1	<input type="checkbox"/>
Other	Monster/JobNoggin	2	<input type="checkbox"/>

Word of mouth	1	<input checked="" type="checkbox"/>
Word of mouth	2	<input type="checkbox"/>
<b>Number of Applicants Interviewed</b>	11	

#### Account Executive 4

<b>Referral Source</b>	<b>Number of Applicants Interviewed</b>	<b>Hired?</b>
Employee Referral	4	<input type="checkbox"/>
Journal Broadcast Group website	3	<input type="checkbox"/>
Other TucsonHelpWanted.co	3	<input type="checkbox"/>
Walk-in	1	<input checked="" type="checkbox"/>
Walk-in	1	<input type="checkbox"/>
Word of mouth	3	<input type="checkbox"/>
<b>Number of Applicants Interviewed</b>	15	

#### Chief Engineer

<b>Referral Source</b>	<b>Number of Applicants Interviewed</b>	<b>Hired?</b>
Employee Referral	1	<input checked="" type="checkbox"/>
Journal Broadcast Group website	3	<input type="checkbox"/>
<b>Number of Applicants Interviewed</b>	4	

#### Director

<b>Referral Source</b>	<b>Number of Applicants Interviewed</b>	<b>Hired?</b>
Employee Referral	2	<input type="checkbox"/>
Internal Candidate	2	<input checked="" type="checkbox"/>
Internal Candidate	2	<input type="checkbox"/>
Journal Broadcast Group website	11	<input type="checkbox"/>
<b>Number of Applicants Interviewed</b>	17	

#### Director of Sales

<b>Referral Source</b>	<b>Number of Applicants Interviewed</b>	<b>Hired?</b>
Employee Referral	1	<input type="checkbox"/>
Internal Candidate	1	<input type="checkbox"/>
Journal Broadcast Group website	3	<input type="checkbox"/>

Other	TVJobs.com	1	<input checked="" type="checkbox"/>
Other	TVJobs.com	5	<input type="checkbox"/>
Word of mouth		3	<input type="checkbox"/>
<b>Number of Applicants Interviewed</b>		14	

#### Editor

<b>Referral Source</b>	<b>Number of Applicants Interviewed</b>	<b>Hired?</b>
Employee Referral	1	<input checked="" type="checkbox"/>
Employee Referral	1	<input type="checkbox"/>
Journal Broadcast Group website	1	<input checked="" type="checkbox"/>
<b>Number of Applicants Interviewed</b>		3

#### Engineer

<b>Referral Source</b>	<b>Number of Applicants Interviewed</b>	<b>Hired?</b>
Internal Candidate	1	<input type="checkbox"/>
Journal Broadcast Group website	1	<input checked="" type="checkbox"/>
Journal Broadcast Group website	1	<input type="checkbox"/>
<b>Number of Applicants Interviewed</b>		3

#### Executive Assistant

<b>Referral Source</b>	<b>Number of Applicants Interviewed</b>	<b>Hired?</b>
Employee Referral	1	<input type="checkbox"/>
Journal Broadcast Group website	1	<input checked="" type="checkbox"/>
Journal Broadcast Group website	3	<input type="checkbox"/>
Other	Tuscon AdFed Site	<input type="checkbox"/>
<b>Number of Applicants Interviewed</b>		6

#### Executive Producer

<b>Referral Source</b>	<b>Number of Applicants Interviewed</b>	<b>Hired?</b>
Employee Referral	5	<input type="checkbox"/>
Internal Candidate	5	<input type="checkbox"/>
Journal Broadcast Group website	6	<input type="checkbox"/>
Other	MAGID	<input type="checkbox"/>

Other	NABJ	1	<input type="checkbox"/>
Other	Talent Dynamics	1	<input checked="" type="checkbox"/>
Other	TVJobs.com	2	<input type="checkbox"/>
Recruiter	Talent Dynamics	13	<input type="checkbox"/>
Word of mouth		3	<input type="checkbox"/>
<b>Number of Applicants Interviewed</b>		45	

#### Local Sales Manager

<b>Referral Source</b>	<b>Number of Applicants Interviewed</b>	<b>Hired?</b>
Internal Candidate	1	<input checked="" type="checkbox"/>
Internal Candidate	1	<input type="checkbox"/>
Journal Broadcast Group website	3	<input type="checkbox"/>
<b>Number of Applicants Interviewed</b>	5	

#### Master Control Operator 1

<b>Referral Source</b>	<b>Number of Applicants Interviewed</b>	<b>Hired?</b>
Journal Broadcast Group website	2	<input checked="" type="checkbox"/>
Journal Broadcast Group website	4	<input type="checkbox"/>
<b>Number of Applicants Interviewed</b>	6	

#### Master Control Operator 2

<b>Referral Source</b>	<b>Number of Applicants Interviewed</b>	<b>Hired?</b>
Journal Broadcast Group website	1	<input checked="" type="checkbox"/>
Journal Broadcast Group website	3	<input type="checkbox"/>
<b>Number of Applicants Interviewed</b>	4	

#### Master Control Supervisor

<b>Referral Source</b>	<b>Number of Applicants Interviewed</b>	<b>Hired?</b>
Internal Candidate	1	<input checked="" type="checkbox"/>
Journal Broadcast Group website	2	<input type="checkbox"/>
<b>Number of Applicants Interviewed</b>	3	

#### Photographer 1

<b>Referral Source</b>	<b>Number of Applicants Interviewed</b>	<b>Hired?</b>
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Journal Broadcast Group website	1	<input checked="" type="checkbox"/>	
Other	TVJobs.com	4	<input type="checkbox"/>
Word of mouth	1	<input type="checkbox"/>	
<b>Number of Applicants Interviewed</b>	6		

#### Photographer 2

<b>Referral Source</b>	<b>Number of Applicants Interviewed</b>	<b>Hired?</b>
Internal Candidate	1	<input checked="" type="checkbox"/>
Internal Candidate	1	<input type="checkbox"/>
<b>Number of Applicants Interviewed</b>	2	

#### Producer

Referral Source		Number of Applicants Interviewed	Hired?
Employee Referral		4	<input type="checkbox"/>
Journal Broadcast Group website		1	<input checked="" type="checkbox"/>
Journal Broadcast Group website		7	<input type="checkbox"/>
Other	Magid	3	<input type="checkbox"/>
Other	Talent Dynamics	5	<input type="checkbox"/>
Other	TVJobs.com	2	<input type="checkbox"/>
Number of Applicants Interviewed		22	

#### Promotions Producer

<b>Referral Source</b>	<b>Number of Applicants Interviewed</b>	<b>Hired?</b>
Employee Referral	1	<input type="checkbox"/>
Internal Candidate	1	<input checked="" type="checkbox"/>
Journal Broadcast Group website	2	<input type="checkbox"/>
<b>Number of Applicants Interviewed</b>	4	

#### Reporter

Referral Source		Number of Applicants Interviewed	Hired?
Employee Referral		1	<input type="checkbox"/>
Journal Broadcast Group website		6	<input type="checkbox"/>
Other	Agent	1	<input type="checkbox"/>

Other	MAGID	5	<input type="checkbox"/>
Other	TVJobs.com	1	<input checked="" type="checkbox"/>
Other	TVJobs.com	1	<input type="checkbox"/>
Recruiter	Talent Dynamics	1	<input type="checkbox"/>
Word of mouth		1	<input type="checkbox"/>
<b>Number of Applicants Interviewed</b>		17	

#### Sales Assistant

<b>Referral Source</b>	<b>Number of Applicants Interviewed</b>	<b>Hired?</b>
Journal Broadcast Group website	1	<input checked="" type="checkbox"/>
<b>Number of Applicants Interviewed</b>		1

#### Traffic Coordinator

<b>Referral Source</b>	<b>Number of Applicants Interviewed</b>	<b>Hired?</b>
Journal Broadcast Group website	1	<input checked="" type="checkbox"/>
Journal Broadcast Group website	2	<input type="checkbox"/>
<b>Number of Applicants Interviewed</b>		3

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<i>Grand Total</i>	<i>210</i>
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Organization	Address	City, State, Zip	Phone	Fax	Web/Email Address	Contact Person	Positions Posted
ACAP (added 8/30/07)	ACAP Center	Ft Rucker, AL	334-255-2558		(2/14/08-katrina.surratt1@us.army.mil) 5/26/09: rebecca.chandler@us.army.mil	Kelly Osmond Rebecca Chandler	Account Executive 1, Account Executive 2, Account Executive 3, Account Executive 4, Director, Director of Sales, Editor, Engineer, Executive Assistant, Executive Producer, Local Sales Manager, Master Control Operator 1, Master Control Operator 2, Master Control Supervisor, Photographer 1, Photographer 2, Producer, Promotions Producer, Sales Assistant, Traffic Coordinator
American Broadcasting School XXX-Requested to be added 1/21/2009	712 N. Watson Road, Ste. 200	Arlington, TX 76011	(817) 695-2474	(817) 695-2838	michelle@radioschool.com	Michelle McConnell	Account Executive 4
Arizona Department of Economic Security	400 West Congress Street, Suite 500	Tucson, AZ 85701	(520) 628-6810		opinedo@azdes.gov		Account Executive 1, Account Executive 2, Account Executive 3, Account Executive 4, Director, Director of Sales, Editor, Engineer, Executive Assistant, Executive Producer, Local Sales Manager, Master Control Operator 1, Master Control Operator 2, Master Control Supervisor, Photographer 1, Photographer 2, Producer, Promotions Producer, Reporter, Sales Assistant, Traffic Coordinator
Bates Technical CollegeXXX Requested to be added 5/17/05	1101 South Yakima Avenue	Tacoma, WA 98405	253-680-7240		fmonroe@bates.ctc.edu changed 4-8-09 to: skmiller@bates.ctc.edu	Shirley Miller WorkSource Specialist	Account Executive 1, Account Executive 2, Account Executive 3, Account Executive 4, Director, Director of Sales, Editor, Engineer, Executive Assistant, Executive Producer, Local Sales Manager, Master Control Operator 1, Master Control Operator 2, Master Control Supervisor, Photographer 1, Photographer 2, Producer, Promotions Producer, Reporter, Sales Assistant, Traffic Coordinator, Chief Engineer
Black Women's Task Force	P.O. Box 16633	Tucson, AZ 85732	(520) 296-5370		blkwtf@aol.com	Annie Sykes	Account Executive 1, Account Executive 2, Account Executive 3, Account Executive 4, Director, Director of Sales, Editor, Engineer, Executive Assistant, Executive Producer, Local Sales Manager, Master Control Operator 1, Master Control Operator 2, Master Control Supervisor, Photographer 1, Photographer 2, Producer, Promotions Producer, Reporter, Sales Assistant, Traffic Coordinator
Brown College XXX Requested to be added 5/17/05	1440 Northland Drive	Mendota Heights, MN 55120	(651) 905-3465	(651) 905-3555	https://my.browncollege.edu/mycampus/employ		Account Executive 1, Account Executive 2, Account Executive 3, Account Executive 4, Chief Engineer, Director, Director of Sales, Editor, Engineer, Executive Assistant, Executive Producer, Master Control Operator 1, Master Control Operator 2, Master Control Supervisor, Photographer 1, Photographer 2, Producer, Promotions Producer, Reporter, Sales Assistant, Traffic Coordinator
Central Michigan University XXX Requested to be added 5/15/06		Mount Pleasant, MI 48859	(989) 774-4000		orlik1pb@cmich.edu		Account Executive 1, Account Executive 2, Account Executive 3, Account Executive 4, Director, Director of Sales, Editor, Engineer, Executive Assistant, Executive Producer, Local Sales Manager, Master Control Operator 1, Master Control Operator 2, Master Control Supervisor, Photographer 1, Photographer 2, Producer, Promotions Producer, Reporter, Sales Assistant, Traffic Coordinator, Chief Engineer
Chaparral Career College Now known as Brown Mackie College	4585 E. Speedway, Suite 204	Tucson, AZ 85712	(520) 327-6866		OLD: Frank@Chap-coLedu NEW: fmaish@brownmackie.edu		Account Executive 1, Account Executive 2, Account Executive 3, Account Executive 4, Director, Director of Sales, Editor, Engineer, Executive Assistant, Executive Producer, Local Sales Manager, Master Control Operator 1, Master Control Operator 2, Master Control Supervisor, Photographer 1, Photographer 2, Producer, Promotions Producer, Reporter, Sales Assistant, Traffic Coordinator
Department of Veterans' Affairs XXXRequested to be added 6/24/2008	3601 S. 6th Avenue, Building 66	Tucson, AZ 85723	(520) 792-1450 ext. 4164		Cheryll.Frazier@VA.Gov	Cheryll Frazier	Account Executive 3, Account Executive 4, Director, Director of Sales, Editor, Engineer, Executive Assistant, Executive Producer, Master Control Operator 2, Master Control Supervisor, Photographer 2, Producer, Sales Assistant
Emerson College XXX-requested to be added 5-15 06	113 Gray St.	Arlington, MA 02476	781-646-1077		https://www.myinterfase.com/emerson/employ/ Optional(6/25/2008) mdgrinda@yahoo.com and m_dgiustina@emerson.edu and Matthew_Cardin@emerson.edu (3/15/2007)	Dr. Marsha Della-Guistina	Account Executive 1, Account Executive 2, Account Executive 3, Account Executive 4, Chief Engineer, Director, Director of Sales, Editor, Engineer, Executive Assistant, Executive Producer, Local Sales Manager, Master Control Operator 1, Master Control Operator 2, Master Control Supervisor, Photographer 1, Photographer 2, Producer, Promotions Producer, Reporter, Sales Assistant, Traffic Coordinator
Jackson Employment Center	POB 42861	Tucson, AZ 85733	(520) 838-3300	(520) 838-3320	Zorro@Dakotacom.net **Email not valid 5/13/08. fax postings		Account Executive 1, Account Executive 2, Account Executive 3, Account Executive 4, Director, Director of Sales, Editor, Engineer, Executive Assistant, Executive Producer, Master Control Operator 1, Master Control Operator 2, Master Control Supervisor, Photographer 1, Photographer 2, Producer, Promotions Producer, Reporter, Sales Assistant, Traffic Coordinator
Journal Broadcast Group	720 E. Capitol Dr.	Milwaukee, WI	414-967-5291		www.journalbroadcastgroup.com		Account Executive 1, Account Executive 2, Account Executive 3, Account Executive 4, Chief Engineer, Director, Director of Sales, Editor, Engineer, Executive Assistant, Executive Producer, Local Sales Manager, Master Control Operator 1, Master Control Operator 2, Master Control Supervisor, Photographer 1, Photographer 2, Producer, Promotions Producer, Reporter, Sales Assistant, Traffic Coordinator
Mississippi State University XXX Requested to be added 5/17/05		Mississippi State, MS 39762	(662) 325-2323		kbrown@comm.msstate.edu		Account Executive 1, Account Executive 2, Account Executive 3, Account Executive 4, Chief Engineer, Director, Director of Sales, Editor, Engineer, Executive Assistant, Executive Producer, Local Sales Manager, Master Control Operator 1, Master Control Operator 2, Master Control Supervisor, Photographer 1, Photographer 2, Producer, Promotions Producer, Reporter, Sales Assistant, Traffic Coordinator
NAACP	2160 North 6th Avenue	Tucson, AZ 85705	(520) 791-3247		clarence540@aol.com		Account Executive 1, Account Executive 2, Account Executive 3, Account Executive 4, Director, Director of Sales, Editor, Engineer, Executive Assistant, Executive Producer, Local Sales Manager, Master Control Operator 1, Master Control Operator 2, Master Control Supervisor, Photographer 1, Photographer 2, Producer, Promotions Producer, Reporter, Sales Assistant, Traffic Coordinator
National Alliance of State Broadcasters Associations					www.careerpage.org		Account Executive 1, Account Executive 2, Account Executive 3, Account Executive 4, Chief Engineer, Director, Director of Sales, Editor, Engineer, Executive Assistant, Executive Producer, Local Sales Manager, Master Control Operator 1, Master Control Operator 2, Master Control Supervisor, Photographer 1, Photographer 2, Producer, Promotions Producer, Reporter, Sales Assistant, Traffic Coordinator
National Association of Hispanic Journalists	1000 National Press Building: 529 14th Street, NW	Washington, DC 20045-2001	(202) 662-7145		jobbank@nahi.org		Account Executive 1, Account Executive 2, Account Executive 3, Account Executive 4, Chief Engineer, Director, Director of Sales, Editor, Engineer, Executive Assistant, Executive Producer, Local Sales Manager, Master Control Operator 1, Master Control Operator 2, Master Control Supervisor, Photographer 1, Photographer 2, Producer, Promotions Producer, Reporter, Sales Assistant, Traffic Coordinator
Ohio & Illinois Center for Broadcasting XXX Requested to be added 4-03	9000 Sweet Valley Drive	Valley View, Ohio 44125	(216) 447-9117		gary@beonair.com	Gary James	Account Executive 1, Account Executive 2, Account Executive 3, Account Executive 4, Chief Engineer, Director, Director of Sales, Editor, Engineer, Executive Assistant, Executive Producer, Local Sales Manager, Master Control Operator 1, Master Control Operator 2, Master Control Supervisor, Photographer 1, Photographer 2, Producer, Promotions Producer, Reporter, Sales Assistant, Traffic Coordinator
Pascua Yaqui Tribe	7474 S. Camino de Oeste	Tucson, AZ 85746		(520) 883-5036	nsoza@pascuayaqui-nsn.gov	Nichol Soza	Account Executive 1, Account Executive 2, Account Executive 3, Account Executive 4, Director, Director of Sales, Editor, Engineer, Executive Assistant, Executive Producer, Local Sales Manager, Master Control Operator 1, Master Control Operator 2, Master Control Supervisor, Photographer 1, Photographer 2, Producer, Promotions Producer, Reporter, Sales Assistant, Traffic Coordinator



Tucson EEO Contact List  
2008-2009

Organization	Address	City, State, Zip	Phone	Fax	Web/Email Address	Contact Person	Positions Posted
Pima County Community Services	2797 East Ajo Way	Tucson, AZ 85713	(520) 243-6700		<a href="mailto:ABurrola@csd.pima.gov">ABurrola@csd.pima.gov</a>		Account Executive 1, Account Executive 2, Account Executive 3, Account Executive 4, Director, Director of Sales, Editor, Engineer, Executive Assistant, Executive Producer, Local Sales Manager, Master Control Operator 1, Master Control Operator 2, Master Control Supervisor, Photographer 1, Photographer 2, Producer, Promotions Producer, Reporter, Sales Assistant, Traffic Coordinator
Project PPEP	802 E. 46th Street	Tucson, AZ 85713	(520) 622-3553	(520) 622-7079	<a href="mailto:smarsett@ppep.org">smarsett@ppep.org</a>		Account Executive 1, Account Executive 2, Account Executive 3, Account Executive 4, Director, Director of Sales, Editor, Engineer, Executive Assistant, Executive Producer, Local Sales Manager, Master Control Operator 1, Master Control Operator 2, Master Control Supervisor, Photographer 1, Photographer 2, Producer, Promotions Producer, Reporter, Sales Assistant, Traffic Coordinator
Tucson Advertising Federation <b>Added 6/10/2008</b>					<a href="mailto:membership@tucsonadfed.org">membership@tucsonadfed.org</a>		Account Executive 3, Account Executive 4, Director, Director of Sales, Editor, Engineer, Executive Assistant, Executive Producer, Master Control Operator 2, Master Control Supervisor, Photographer 2, Producer, Sales Assistant
Tucson Hispanic Chamber of Commerce	823 East Speedway Boulevard	Tucson, AZ 85719	(520) 620-0005	(520) 620-9685	<a href="http://www.chamberorganizer.com/members/login.php">http://www.chamberorganizer.com/members/login.php</a> <a href="mailto:Admin@Tucsonhispanicchamber.org">Admin@Tucsonhispanicchamber.org</a>		Account Executive 1, Account Executive 2, Account Executive 3, Account Executive 4, Director, Director of Sales, Editor, Engineer, Executive Assistant, Executive Producer, Local Sales Manager, Master Control Operator 1, Master Control Operator 2, Master Control Supervisor, Photographer 2, Producer, Promotions Producer, Reporter, Sales Assistant, Traffic Coordinator
Tucson Indian Center	705 North Main Avenue, POB 2307	Tucson, AZ 85702	(520) 884-7131		<a href="mailto:benmcabe@hotmail.com">benmcabe@hotmail.com</a>		Account Executive 1, Account Executive 2, Account Executive 3, Account Executive 4, Director, Director of Sales, Editor, Engineer, Executive Assistant, Executive Producer, Local Sales Manager, Master Control Operator 1, Master Control Operator 2, Master Control Supervisor, Photographer 1, Photographer 2, Producer, Promotions Producer, Reporter, Sales Assistant, Traffic Coordinator
Tucson Job Corps	901 S. Campbell	Tucson, AZ 85719	(520) 792-3015		OLD: <a href="mailto:wilkinsc@jcdc.jobcorps.org">wilkinsc@jcdc.jobcorps.org</a> <b>NEW</b> (as of 5/13/08): <a href="mailto:gonzales.laura@jobcorps.org">gonzales.laura@jobcorps.org</a>	Jane Hall	Account Executive 1, Account Executive 2, Account Executive 3, Account Executive 4, Director, Director of Sales, Editor, Engineer, Executive Assistant, Executive Producer, Local Sales Manager, Master Control Operator 1, Master Control Operator 2, Master Control Supervisor, Photographer 1, Photographer 2, Producer, Promotions Producer, Reporter, Sales Assistant, Traffic Coordinator
Tucson Urban League	2305 S. Park Avenue	Tucson, AZ 85713	(520) 791-9522		<a href="mailto:DonnaBakerx@hotmail.com">DonnaBakerx@hotmail.com</a>	Donna Baker	Account Executive 1, Account Executive 2, Account Executive 3, Account Executive 4, Director, Director of Sales, Editor, Engineer, Executive Assistant, Executive Producer, Local Sales Manager, Master Control Operator 1, Master Control Operator 2, Master Control Supervisor, Photographer 1, Photographer 2, Producer, Promotions Producer, Reporter, Sales Assistant, Traffic Coordinator
University of Arizona	P. O. Box 21018	Tucson, AZ 85721	(520) 626-9824		<a href="http://www.career.arizona.edu/?joblink=araccess">http://www.career.arizona.edu/?joblink=araccess</a> Email contact: <a href="mailto:careerservices@arizona.edu">careerservices@arizona.edu</a> Changed to on-line postings only as of 6/2/08		Account Executive 1, Account Executive 2, Account Executive 3, Account Executive 4, Director, Director of Sales, Editor, Engineer, Executive Assistant, Executive Producer, Local Sales Manager, Master Control Operator 1, Master Control Operator 2, Master Control Supervisor, Photographer 1, Photographer 2, Producer, Promotions Producer, Reporter, Sales Assistant, Traffic Coordinator
University of Colorado at Boulder <b>XXX Requested to be added 4/04</b>	1511 University Ave.	Boulder, CO 80309-0478	303-492-0460	(303) 492-0969	<a href="mailto:Elizabeth.gaeddert@colorado.edu">Elizabeth.gaeddert@colorado.edu</a>	Beth Gaeddert	Account Executive 1, Account Executive 2, Account Executive 3, Account Executive 4, Chief Engineer, Director, Director of Sales, Editor, Engineer, Executive Assistant, Executive Producer, Local Sales Manager, Master Control Operator 1, Master Control Operator 2, Master Control Supervisor, Photographer 1, Photographer 2, Producer, Promotions Producer, Reporter, Sales Assistant, Traffic Coordinator
University of Iowa (positions requiring Bachelor's degrees only) <b>Requested to be added 5/27/03</b>	24 Phillips Hall	Iowa City, Iowa 52242	(319) 335-1024	(319) 335-1029	<a href="https://www.myinterfase.com/uiowa/employer/">https://www.myinterfase.com/uiowa/employer/</a>		Account Executive 1, Account Executive 2, Account Executive 3, Account Executive 4, Chief Engineer, Director, Director of Sales, Executive Producer, Master Control Operator 1, Master Control Operator 2, Photographer 2, Producer, Promotions Producer, Reporter, Sales Assistant, Traffic Coordinator
University of North Texas <b>Requested to be added 5/17/05</b>	P.O. Box 311277	Denton, TX 76203	(940) 565-2000		<a href="mailto:Slocum@unt.edu">Slocum@unt.edu</a>		Account Executive 1, Account Executive 2, Account Executive 3, Account Executive 4, Chief Engineer, Director, Director of Sales, Editor, Engineer, Executive Assistant, Executive Producer, Local Sales Manager, Master Control Operator 1, Master Control Operator 2, Master Control Supervisor, Photographer 1, Photographer 2, Producer, Promotions Producer, Reporter, Sales Assistant, Traffic Coordinator
University of Wisconsin-Oshkosh Radio, TV & Film <b>Requested to be added 11/30/04</b>	800 Algoma Boulevard	Oshkosh, WI 54901	(920) 424-3131		11-18-08: New e-mail contact: <a href="mailto:stokesj@uwosh.edu">stokesj@uwosh.edu</a> <a href="mailto:folker@uwosh.edu">folker@uwosh.edu</a>	Al Folker	Account Executive 1, Account Executive 2, Account Executive 3, Account Executive 4, Chief Engineer, Director, Director of Sales, Editor, Engineer, Executive Assistant, Executive Producer, Local Sales Manager, Master Control Operator 1, Master Control Operator 2, Master Control Supervisor, Photographer 1, Photographer 2, Producer, Promotions Producer, Reporter, Sales Assistant, Traffic Coordinator
YWCA of Tucson	738 North Fifth Avenue, Suite 110	Tucson, AZ 85705-8400	(520) 884-7810	(520) 884-5205	<a href="mailto:Info@ywcatuson.org">Info@ywcatuson.org</a>		Account Executive 1, Account Executive 2, Account Executive 3, Account Executive 4, Director, Director of Sales, Editor, Engineer, Executive Assistant, Executive Producer, Local Sales Manager, Master Control Operator 1, Master Control Operator 2, Master Control Supervisor, Photographer 1, Photographer 2, Producer, Promotions Producer, Reporter, Sales Assistant, Traffic Coordinator

<i>These sources were utilized in addition for the following job positions during this reporting period.</i>						
<b>Organization</b>	<b>Method</b>	<b>Address</b>	<b>Phone</b>	<b>Email/Fax</b>	<b>Contact</b>	<b>Positions</b>
AWRT	web posting			<a href="http://www.awrt.org">www.awrt.org</a>		Director of Sales
Craigslist	web posting			<a href="http://www.craigslist.com">www.craigslist.com</a>		Account Executive 4
Frank N. Magid Associates, Inc.	Email	1 Research Center, Marion, IA 52302	319-377- 7345		Barbara Frye	Executive Producer, Reporter, Producer
Monster.com/JobNoggin.com	web posting					Account Executive 1, Account Executive 2, Executive Producer, Account Executive 3, Director of Sales
National Association of Broadcasaters	web posting			<a href="http://www.nab.org">www.nab.org</a>		Chief Engineer, Director of Sales, Reporter
National Association of Black Journalists	web posting			<a href="http://www.nabi.org">www.nabi.org</a>		Director of Sales, Executive Producer
Society of Broadcast Engineers	web posting	<a href="http://www.sbe.org">www.sbe.org</a>				Chief Engineer
Spots n Dots	e-mail			<a href="mailto:alice@spotsndots.com">alice@spotsndots.com</a>	Alice Riehl	Account Executive 4
Talent Dynamics		600 E. Las Colinas Blvd., Suite 100	214-630- 9590		Sandra Connell	Executive Producer, Reporter, Producer
Tucson Help Wanted	web posting	PO Box 95000-1630, Philadelphia, PA 19195	800-365- 8630	<a href="http://www.tucsonhelpwanted.com">www.tucsonhelpwanted.com</a>		
Tvjobs.com	web posting	P.O. Box 4116 Oceanside, CA 92052	(760) 754- 8177	<a href="http://www.tvjobs.com">www.tvjobs.com</a>	Mark C. Hollowa y	Account Executive 3, Chief Engineer, Director of Sales, Editor, Executive Assistant, Executive Producer, Master Control Operator 1, Master Control Operator 2, Master Control Supervisor, Photographer 1, Photographer 2, Producer, Promotions Producer, Reporter, Sales Assistant, Director
TVSpy	web posting			<a href="http://www.tvspy.com">www.tvspy.com</a>		Chief Engineer, Executive Producer, Master Control Operator 1, Photographer 1, Photographer 2, Promotions Producer, Reporter

## **Outreach Initiative Record Keeping Worksheet**

**Station(s) Claiming Credit:** KGUN-TV, KFFN-AM

**Type of activity listed under Outreach Initiative worksheet:** #5 - Internships

**Date of station participation: (on date; from date to date)** 6/11/2008-5/31/2009

**Participating employees:** 16, KGUN-TV Newsroom Production and KFFN-AM Programming ESPN Radio 1490

**Host/Sponsor of activity:** Journal Broadcast Group - Tucson Operations

**Brief description of activity and station participation:** During the course of the reporting period we had 1 intern Ironwood Ridge High School working with KFFN-AM Programming ESPN Radio 1490. The intern coordinated the show guests with the host, including contacting them by phone to arrange appearances on the local show. Assisted the host with show prep, stats, and ESPN research. Also, answered phone calls to screen for good on-air callers. Finally, learned to write and record station liners.

KGUN-TV had 16 interns (14 from the University of Arizona and 2 from the Pima Community College). They had 8 interns during the 2008 fall semester and 8 interns during the 2009 Spring Semester. The internship programed allowed all the news interns to complete 2 week rotations within the news divisions including; assignment desk, producing, reporting, shooting and editing. Interns were expected to have general working knowledge of the newsroom upon completion of the internship and to have started a resume tape or provide samples of written stories.

## **Outreach Initiative Record Keeping Worksheet**

**Station(s) Claiming Credit:** KFFN-AM, KGMG-FM, KMXZ-FM, KZPT-FM, KGUN-TV

**Type of activity listed under Outreach Initiative worksheet:** Participate in at least four job fairs by station personnel who have substantial responsibility in the making of hiring decisions.

**Date of station participation: (on date; from date to date)** July 23, 2008 –July 26, 2008

**Participating employees:** Anne Schepp, VP Human Resources; Shannon Spankowski, Corporate HR Generalist; Karin Movesian, News Director KTNV-TV Las Vegas, NV; Bill Berra, VP News & News Director WTMJ-TV Milwaukee, WI; Willie Garrett, Marketing/Promotions Director WGBA-TV Green Bay; Maureen Mack, Executive Producer, Special Projects WTMJ-TV Milwaukee.

**Host/Sponsor of activity:** UNITY, Chicago, IL

**Brief description of activity and station participation:** UNITY held a job fair for both television and radio participants at the UNITY convention. Journal Broadcast Group had a booth set-up. We provided a list of all of our current job openings. We also provided information packets regarding our organization to participants and answered all questions regarding job and internship opportunities. Our news directors also had the opportunity to view and critiqued demo tapes.

## **Outreach Initiative Record Keeping Worksheet**

**Station(s) Claiming Credit:** KGUN9 Tucson

**Type of activity listed under Outreach Initiative worksheet:** #4

**Date of station participation: (on date; from date to date)** December 10, 2008

**Participating employees:** Lena Sadiwskyj

**Host/Sponsor of activity:** ASU Cronkite School of Journalism

**Brief description of activity and station participation:** News Director Lena Sadiwskyj spoke to the graduating broadcast class about how to prepare resumes and tapes for that first job in the newsroom.

## **Outreach Initiative Record Keeping Worksheet**

**Station(s) Claiming Credit:** KGUN

**Type of activity listed under Outreach Initiative worksheet:** #10 - Participation of event sponsored by an educational institute.

**Date of station participation: (on date; from date to date)** 5/13/2009

**Participating employees:** Ian Reitz, Brian Basham

**Host/Sponsor of activity:** Painted Sky Elementary School

**Brief description of activity and station participation:** We took part in a question and answer session with a group of young journalism students at Painted Sky Elementary School. These are students who work in the school journalism program and are hoping to gain a better perspective on the industry. During the visit we will discuss how one can attain a career in the broadcasting field.